

**Sistem Pendukung Keputusan Penilaian Kinerja Karyawan Kontrak
UTC CONVENTION HOTEL Menggunakan Metode Simple Additive
Weighting.**

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ABSTRAK

Pengangkatan Karyawan kontrak menjadi karyawan tetap sebelumnya hanya sebatas dengan memakai perasaan. Yang dirasa kurang spesifik tanpa penilaian yang jelas dan lebih rinci. UTC CONVENTION HOTEL merupakan salah satu perusahaan yang bergerak dibidang perhotelan di Semarang yang mempunyai banyak karyawan kontrak. Sebelumnya dalam pengangkatan karyawan kontrak masih menggunakan cara lama atau pendekatan dengan memakai feeling. Dengan masalah tersebut penulis mencoba untuk membuat suatu sistem pendukung keputusan penilaian kinerja karyawan kontrak. UTC CONVENTION HOTEL menggunakan metode Simple Addictive Weighting yang diharapkan mampu sebagai pendukung dalam pengangkatan karyawan kontrak dengan memberikan nilai pembobotan disetiap kriteria yang ada.

Kata Kunci : Penilaian Kinerja Karyawan,UTC CONVENTION HOTEL,Simple Additive Weighting,Sistem Pendukung Keputusan Penilaian Kinerja Karyawan Kontrak

**Decision Support System in Performance Appraisal of Employees
Contract UTC CONVENTION HOTEL Using a Simple Additive
Weighting Methods.**

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ABSTRACT

Recruitment of contracted employees into regular employees previously was limited by using feeling without clear assessments and details. UTC CONVENTION HOTEL is one of hospitality company in Semarang that has a lot of contracted employees. Previously, in the recruitment of contracted employees, they used the old way or approach with feeling. Because, this problem the writer tried to make a support system in order to help making decision on performance assessment of employees contract. Using Simple Additive Weighting, it is expected to be a support system in the recruitment of the contracted employees with providing integrity in every criterion

Keyword : Decision Support System, Decision Support Systems of performance assessment of the contract employees, UTC CONVENTION HOTEL, Simple Additive Weighting.